

MINUTES
90th Annual General Meeting
Friday, 21 June 2013, 7 a.m. – 9.30 a.m.
Hall B, Shaw Conference Centre, Edmonton

Dr. Richard Stanwick welcomed members to the 90th Annual General Meeting and announced that the first order of business would be the appointment of two members to the Resolutions Committee.

MOTION A13-01

To appoint Dr. Denis Leduc and Dr. David Smith to form the Resolutions Committee for the 2013 Annual General Meeting.

Moved by Dr. Ken Henderson
Seconded by Dr. David Warren
CARRIED

1. APPROVAL OF THE AGENDA

The President explained that there would be a change in the sequence of agenda items, and that the Executive Director's Report would follow the Appointment of Auditors for 2013.

MOTION A13-02

To approve the agenda.

Moved by Dr. Noni MacDonald
Seconded by Dr. Bert Cellupica
CARRIED

2. BUSINESS ARISING FROM THE MINUTES NOT OTHERWISE INCLUDED IN THE AGENDA

There was no business arising under this item.

3. RECOGNITION OF DECEASED MEMBERS

Members were asked to rise and observe a moment of silence to honour those paediatricians who had died since the previous Annual General Meeting.

Malcolm Dingwall Ancaster, ON

Claude Gervais	Sudbury, ON
Roy Howarth	Cambridge, ON
Patricia Kent	North York, ON
Patrick MacGillivray	Courtenay, BC
R. James McKay	Shelburne, Vermont
Margaret Mullinger	Vancouver, BC
Kenneth Phillips	Toronto, ON
Barbara Robinson	Halifax, NS

4. PRESIDENT'S REPORT

Noting that it had been a challenging year, Dr. Stanwick said that, like many other organizations, CPS has had deficit budgets for the past three years, driven largely by declining sponsorships; that CPS also faces a deficit in 2013, and is working hard to mitigate the shortfall; that, until last year, it was not fully aware of its financial situation; that mistakes were made by previous financial staff, there was inadequate oversight by the auditors, Board and staff, and decisions were based on incorrect information about revenues; that there is no evidence of fraud, and expenditures were made properly; that the organization is solvent and not in debt, but is drawing on its reserve fund, and cannot continue to do so indefinitely.

He pointed out that CPS has been accumulating any annual surpluses in a reserve fund since 1995 when it faced a similar financial exigency; that the fund now stands at \$1.6 million, and the Board is committed to replenishing it to the level before it started drawing down on these reserves; that CPS has implemented a number of changes in the past year to deal with the situation; that it has appointed new, more qualified financial staff; that there is more timely financial reporting, and more rigorous oversight by the Executive, Board and senior staff; that the Executive Committee now receives monthly financial reports; that the auditors have been changed, and a new Audit Subcommittee will ensure more thorough oversight of the audit process, the implementation of the auditors' recommendations in their management letter, and will hold *in camera* meetings with the auditors. He noted that CPS is focusing on cost reductions, and seeking

funds from traditional and non-traditional sources in order to decrease the projected 2013 deficit of \$377,000; that it has, among other steps, eliminated staff positions and reduced some staff hours, reduced travel and meeting costs, and will produce more electronic rather than print materials; that efforts on revenue generation have resulted in increased sponsorship for this year's Annual Conference, e-CME's and the Caringforkids website, the budget is tracking well, and it is hoped the fiscal year end will come in under the \$377,000 deficit. As for the future, CPS is committed to a balanced budget in 2014, and, among other measures, has decreased speakers' honoraria, and established a Task Force, to be chaired by him, which will work with CPS committees on continuing their high level of productivity while reducing costs. He emphasized that CPS is a resilient organization because of the contributions of its Committees, Sections and membership; and that it is taking these steps to ensure it remains viable, that it can continue to provide expert guidance and education for its members and the public, and that it remains a credible advocate for children and youth.

5. REPORT ON FINANCIAL SITUATION

Noting that the financial data will be posted on the website, and that the Executive would be available for more detailed questions after the AGM, Dr. Bob Moriarty said that the audited reports for 2010, 2011 and 2012 have now been finalized after a huge amount of work, thanks in large measure to the new Director of Finance, Ms. Jane Cheesman; that CPS had income of approximately \$5.7 million in 2010, and a deficit of almost \$100,000; that a re-examination of the accounts since 2010 has revealed the data were inaccurate, and CPS had additional unplanned deficits of \$145,000 in 2011, and \$443,000 in 2012, and is projecting a deficit of \$377,000 in 2013; that, as was mentioned by the President, this was due in large part to decreased sponsorships from pharmaceutical companies; that, as a consequence, the Board is recommending an increase of 5% to 6% in membership dues for the coming year, which will increase revenues by about \$40,000.

MOTION A13-03

That membership dues for 2014 be increased as follows :

Fellows	\$510
Associate Health Professional	\$ 70

Associate Physician	\$190
Sustaining Fellows	\$255
Fellows 2nd year	\$255
Associate Medical Students	\$ 30
Residents	\$60
Corresponding Fellow	\$130

**Moved by Dr. Bert Cellupica
Seconded by Dr. Mitch Zelman
CARRIED**

It was noted that, for the first year in practice, paediatricians will continue to pay \$60/pa, \$255 in the second year, and pay the full rate of \$510 in the third year of practice. Continuing, Dr. Moriarty said that the Board has established a Revenue Advisory Task Force to seek new sources of income, and he appealed to members for help in facilitating introductions to foundation boards and other bodies which might be able to assist in raising revenue; that CPS hopes to reduce its 2013 deficit of \$377,000 by year end; and that it is currently projecting a shortfall of \$89,000 in 2014, but hopes to reduce this to zero, and then start replenishing the reserve fund.

In responding to questions on increases in 2013 operating costs despite the cutbacks, it was noted that obligatory severance payments to staff in the next 12 months will, nevertheless, result in future savings; that revenues and expenditures from two large governments contracts for CPSP and IMPACT increase annually, and are consequently reflected in the significant budget increase; that, in addition to the new Director of Finance, the second individual in accounting was replaced in 2012 by someone with higher qualifications, and is included in the increase in salaries and benefits figure to \$2 million; that all annual conferences have resulted in net profits, although it varies depending on the location; that projected 2013 income has almost all been received and is currently held in the CPS bank account; that CPS is being very conservative in its revenue projection; that it has fared better than expected on sponsorships this year, it has started to diversify its sponsorship base, and has received supplementary contracts for the IMPACT network, and is confident that, with concerted efforts over the coming months, it will be able to increase its 2014 income.

Members, in commenting, requested that financial and other data on annual conferences be made available to the membership; noted that, while CPS derives a direct financial benefit from sponsors, they, in turn, receive a benefit from their association with a Society with an enviable reputation for reliability and integrity, and that CPS should be thinking differently about how it markets itself to corporations; and that more paediatricians should make a conscious effort to meet with sponsors and exhibitors at the Annual Conference.

6. APPOINTMENT OF AUDITORS

MOTION A13-04

That CPS approve the appointment of the auditing firm of Welch LLP for 2013.

Moved by Dr. Johanne Harvey

Seconded by Dr. Glen Ward

CARRIED

7. EXECUTIVE DIRECTOR'S REPORT

Ms. Davis commenced by acknowledging the enormous amount of work carried out by the Executive, Board, and staff over the past six months in trying to resolve the organization's financial problems. She went on to note that online professional education tools are a growth area that continues to bring in money, and allows CPS to reach those who cannot attend the Annual Conference, including health professionals such as nurses and pharmacists; that the ICEP (Immunization Competencies Education Program) is now accredited by the college of pharmacists in two provinces; that the twice-annual Lifelong Learning in Paediatrics are more intimate meetings and provide sessions in English and French; that a major portion of the Annual Conference program, next scheduled for PEI on 2-5 July 2014, is based on members' proposals, and the Annual Conference Committee, chaired by Dr. Jeremy Friedman, evaluates about 60 to 70 each year on a broad range of topics; that a number of provinces are integrating the enhanced 18-month visit into their regular paediatric care regimens, and CPS is working on early childhood developmental screening guidance, identified by members as a major need; that CPS is also investigating related online educational programs, possibly in collaboration with the AAP; that CPS uses Facebook, Twitter, e-newsletters as well as its websites to disseminate information; that CPS has received 143 media requests since last November, but only comments if it has an official position; that it produced

a number of tools and resources in the past year, including an updated Active Kids Healthy Kids, which is funded by the Public Health Agency of Canada, Children with School Problems, which will be available as an online CME module, and Caring for Kids New to Canada, an online guide which has already received tremendous plaudits, and will be useful for a broad range of professionals involved in refugee health; that CPS would welcome comments and suggestions on how to improve the revamped and more user-friendly CPS website launched last year; that the new electronic reporting system makes it easier to respond on CPSP (Canadian Paediatric Surveillance Program) studies, and the number of users is growing; that, in addition to nine current and three new studies, the program also conducts one-time surveys, and the system can also be used for rapidly emerging issues; that CPS has advocated successfully on a number of issues, such as a ban on BuckyBall magnets, and extended Employment Insurance benefits for the parents of gravely ill children, and is making some progress on banning tanning equipment use by those under 18 years old, but still has more work to do on Aboriginal and refugee child health; and that the 2014 edition of *Are We Doing Enough?* will be more web-based, making it easier to update, and will be complemented with additional resources to help paediatricians advocate to governments.

In responding to comments, it was noted that CPS will be questioning federal parties about their positions on early childhood development at the next election, and working with other groups, such as business organizations; and that CPS will provide information and resources for members meeting federal candidates. Members were also informed that the MCI Group, professional congress organizer (PCO) for the 2016 International Pediatric Congress (IPC) assumes all the financial risk for the meeting; that any profit is split between the PCO and the IPA; that CPS receives a percentage of the IPA portion; and that, while expected to cost CPS a relatively small amount, a larger contribution will be the increasing time commitment required by members and staff, particularly as the date nears, in order to ensure it is a huge success.

8. HEALTHY GENERATIONS

Members were advised that the Foundation raised approximately \$129,000 from 725 donors in 2012, with a large proportion from CPS members; that it has \$64,000 as of June 2013; that some 15% donate to Healthy Generations with their membership renewals;

that donations are, however, slightly lower than last year as some who overpaid their dues with the switch from GST to HST on their renewals last year donated that money to the Foundation; that funding priorities for the coming year will be the 2014 *Are We Doing Enough?*, Healthy Child Uganda, resident education and advocacy initiatives, such as National Resident Advocacy Day on 21 November, enhancing the Caring for Kids website, and early years; that Dr. Bob Issenman is stepping down as President, and will be replaced by Dr. Joanne Embree; and that monies raised by the Fun/Run later in the day will be used to support these advocacy initiatives.

9. SANCTIONING OF THE DECISIONS MADE BY THE BOARD OF DIRECTORS

MOTION A13-05

That the motions passed by the CPS Board of Directors and Executive Committee from the May 2012 – May 2013 business year be ratified.

**Moved by Dr. Emmett Francoeur
Seconded by Dr. Ken Henderson
CARRIED**

Dr. Stanwick reported that, as part of the Society's commitment to greater transparency, future Board and Executive motions on financial matters will be grouped separately from other motions.

10. MEMBERSHIP REPORT

Dr. Frappier said that, as outgoing Chair of the Membership, he was pleased to be able to report a steady increase in new members over the past five years, and encouraged those present to persuade colleagues to join CPS—not only because of the extra income that would produce, but also because of the impressive range of good things the Society is doing on behalf of children and youth; that membership increases by about 75 to 100 each year, mostly in the Fellows, Associates and residents categories, and now stands at 3,148; that females continue to outnumber male paediatricians, most members are in the 30 to 69 age bracket, with about 9% older than 70 years of age, and the proportions of general and subspecialists have increased slightly in the last five years.

11. LIFE MEMBERSHIP AWARD

Dr. Frappier, in bestowing Life Memberships on Drs. Noni MacDonald, Doug McMillan, and Gary Pেকেles,

said that the honour is reserved for those who have made significant contributions to CPS, listed the many tasks and activities in which they have participated over the years, and noted that it is being given to them for their commitment to improving the health of children and youth.

12. MEMBERSHIP RECOGNITION AWARD

In presenting Member Recognition Awards to Drs. Debra Andrews and Bill Mahoney for their outstanding work on the *Children with School Problems: A Physician's Manual*, Dr. Frappier said that, working with numerous contributors, it involved writing, editing and proofing the 100,000-word manuscript against a very tight timeline and a limited budget, that they dedicated countless evenings and weekends to this project, and that they did it with poise, good humour and professionalism.

13. REPORT FROM THE EDITOR-IN-CHIEF, PAEDIATRICS & CHILD HEALTH

Reporting on the journal, Dr. MacDonald said that the PCH section on the Pulsus website is excellent, and that additional features in the coming months will make it easier to find information; that a recent survey revealed readers look at both the print and online versions of PCH, and browse through the whole journal—unlike other online journals where many readers tend to skim through the table of contents; that, in the new year, CPS members will, on a restricted basis, be able access online articles in press before the print version of PCH is available; that there is less of a delay now in articles cited in PubMed than in the past; that an impressive number of paediatricians and family physicians have volunteered to be on the PCH readers panel; that PCH had also expected to get only one or two applications for the resident position on the Editorial Board this year, but received 12 applications, and decided to appoint two people instead of one—both of whom have been extremely helpful; and that child maltreatment will be the October theme issue, and it is hoped will be used extensively to advocate for change. She concluded by thanking all those involved in the production of the journal, and hoped to keep on improving its content.

14. PRESENTATION OF THE NONI MACDONALD AWARD

Dr. Stanwick announced that Drs. Kristy Wittmeier, Brandy Wicklow, Elizabeth Sellers, Heather Dean,

Jonathan McGavock, and Ms. Angella Griffith are the winners of the Noni Award for their article “Success with lifestyle monotherapy in youth with new-onset type 2 diabetes”, published in the March 2012 issue of PCH. He explained that Drs. Wittmeier and Wicklow would accept the Award on behalf of the group, and invited them to the podium to receive the award. Mr. Robert Kalina, President of the Pulsus Group, presented the award.

15. 2016 INTERNATIONAL PEDIATRIC CONGRESS

Dr. McMillan said that, thanks to the good work of Dr. Pekeles, the Canadian Representative on the IPA Steering Committee, and with the assistance of senior CPS staff, the Society was successful in obtaining the bid for the 2016 IPC in Vancouver; that he has been appointed President Congress, subject to confirmation at the 2013 IPC in Melbourne; that it meets every three years, and 2016 will be a wonderful opportunity to showcase to an international audience how Canada contributes to the health and well-being of children and youth; that the Scientific Program Committee, chaired by Dr. Frappier, consists of an equal number of Canadians appointed by CPS, and of international experts named by the IPA; that CPS recently had a very successful first meeting with MCI Group, the professional congress organizer; and that plans are starting to take shape. Noting that the organizing the IPC will require an extensive time commitment from all those involved, he encouraged members to give suggestions on program content or satellite events to the Committee, and hoped that those attending the Melbourne meeting or other conferences will consider themselves ambassadors and help to promote the 2016 IPC.

16. NOMINATING COMMITTEE

Reporting on behalf of the Nominating Committee, Dr. Denis Leduc commenced by encouraging more members to run for CPS positions, and said that Dr. Robin Williams was the only candidate for Vice President, despite several attempts to recruit others for an election, and she was acclaimed effective July 2013; that Dr. Johanne Harvey had agreed to accept another three-year term on the Board, representing Quebec; that candidates were sought for Board vacancies in Alberta (replacing Dr. Moriartey who becomes President-Elect), and Quebec (replacing Dr. Pascale Gervais), and that Dr. Roxanne Goldade (Calgary) was elected, and Dr. François Boucher (Quebec City) was acclaimed. He went on to report that Drs. Jonathan

Kronick and Tom Warshawski have agreed to run for the 2014 Vice President, and that nominations will remain open until the end of October 2013. He then went on to note that Drs. Ted Prince and Paul Thiessen do not wish to be re-appointed Members-at-Large on the Nominating Committee, and he therefore called for nominations from the floor.

MOTION A13-06

That Drs. Dawn Hartfield and Terry Klassen be named Members-at-Large on the 2013-14 Nominating Committee.

**Moved by Dr. Bob Hilliard
Seconded by Dr. Ken Henderson
CARRIED**

17. PRESENTATIONS BY CANDIDATES FOR VICE PRESIDENT

Drs. Kronick and Warshawski each gave five-minute presentations to the membership.

18. OUTGOING BOARD & COMMITTEE MEMBERS & SECTION PRESIDENTS

Dr. Stanwick, on behalf of the Society, thanked outgoing members of the Board, Committees, and Section Presidents for all their work.

19. RATIFICATION OF THE CHANGE OF OFFICE OF PRESIDENT-ELECT TO PRESIDENT

MOTION A13-07

To ratify the change of position of Dr. Andrew Lynk from President-Elect to President for 2013-14.

**Moved by Dr. Emmett Francoeur
Seconded by Dr. William Mahoney
CARRIED**

20. RATIFICATION OF THE CHANGE OF OFFICE OF VICE PRESIDENT TO PRESIDENT-ELECT

MOTION A13-08

To ratify the change of position of Dr. Bob Moriartey from Vice President to President-Elect for 2013-14.

Moved by Dr. Johanne Harvey
Seconded by Dr. Ellen Wood
CARRIED

Members were advised of the following Board membership for 2012-13 :

Andrew Lynk (President)
 Robert Moriarty (President-Elect)
 Robin Williams (Vice President)
 Richard Stanwick (Past President)
 Danielle Grenier (Director of Medical Affairs)
 Marie Adèle Davis (Executive Director)

William Abelson (British Columbia & Yukon)
 Janet Austin (Public Member)
 Sanjukta Basak (President, Residents Section)
 François Boucher (Quebec)
 Umberto Cellupica (Ontario)
 Isabelle Chevalier (Quebec)
 Mark Feldman (Ontario)
 Roxanne Goldade (Alberta & NWT)
 Rania Gosselin-Papadopoulos (President-Elect,
 Residents Section)
 Johanne Harvey (Quebec)

Stan Lipnowski (Manitoba & Nunavut)
 Susanna Martin (Saskatchewan)
 Leigh Anne Newhook (Newfoundland & Labrador)
 Ellen Wood (Nova Scotia)
 Mitchell Zelman (New Brunswick & PEI)
 Joanne Embree (President, Healthy Generations
 Foundation)

21. OTHER BUSINESS

In closing, Dr. Stanwick thanked all those who had helped during his term as President, noted that it is clear CPS will continue to be a strong organization, that everyone has a critical role in it, and that, acting as a collective, they will be able to ensure its future success and continue to advocate for the health of children and youth.

MOTION A13-09

That the meeting adjourn.

Moved by Dr. Joanne Embree
Seconded by Dr. Johanne Harvey
CARRIED



Respectfully submitted by
Richard Stanwick
President (2012-2013)